

Organisation: Prerana

Location: Mumbai

Title: Counselor

No of positions: 2



About Prerana:

Prerana is a civil society organisation that started its work in 1986 by addressing the issue of intergenerational trafficking into the sex trade in Kamathipura, the then largest red-light area in Asia. Prerana strives to ensure optimum protection of children. This is reflected in the broad spectrum of interventions that provide a continuum of care by addressing issues of child sexual abuse in parallel with anti-human trafficking. Since its establishment in 1986, Prerana's pioneering efforts have been instrumental in supporting victims through the entire cycle from prevention to repatriation. Over a period of three decades, Prerana has been successful in addressing larger issues around sex trafficking, gender-based violence, child sexual abuse and child protection and has been instrumental in bringing policy level changes through their strong advocacy.

About the Anti Trafficking Center:

Human trafficking is a systemic problem and not an episodic or trivial one which can be left to a bureaucracy here or an organization there to tackle. Prerana's approach has been participatory and rights based characterized by demonopolization, debureacratization, and de-regimentalisation meaning the solution of this problem cannot be left with bureaucracy or regimental forces or a handful civil society organizations alone. The intervention process must be socialized in order to involve the private sector, corporate/business world as well as social forces. This is not to deny the indispensability of the police, courts, or jails in tackling the problem. The enormity of the problem demands that these various sectors must be involved in addressing the problem creatively and in a sustained manner.

Statistics in India abundantly shows that the ITP Act (against sex trafficking and sex trade) has been used since 1956 only to revictimize the victim women. It rarely went after the perpetrator or the customer. On the post rescue front there are few success stories or best practices. In absence of dissemination, exchange, sharing and networking some of the success stories which were potentially replicable remained unnoticed.

A problem as complex and huge as this requires corrective efforts on the part of the State and the non-state agencies like the civil society organizations. Although some initiatives are budding there is a need for better coordination and case management approach. The Post Rescue Intervention aims at focusing on certain activities that will address part of this problem by working in close collaboration with the various judicial, semi judicial, administrative and professional agencies to ensure immediate and long-term post rescue, rehabilitation of the rescued victim.

Post Rescue Operations (PRO): This aspect of the project would work on the immediate and long-term rehabilitation of the minor victims rescued from Commercial Sexual Exploitation and Trafficking. This would cover:

- ☐ Production before Child Welfare Committee (child protection authorities for vulnerable children under the Juvenile Justice Act, 2015),
- ☐ Immediate access to Shelter and facilitate quality care,
- ☐ Conducting local Social Investigation and facilitating interstate visits,
- ☐ **Psycho Social counselling,**
- ☐ Legal intervention,
- ☐ **Individual customised care plans,**
- ☐ Receives education/ employability/ vocational training,

- ☐ Receives access to Fit Parents Guardians after due verification as per state laws/protocols,
- ☐ **Facilitate rehabilitation and social reintegration of these rescued girl children into an open society,**
- ☐ Market oriented professionally designed and delivered Vocational Training and subsequent job placement.

Job Summary:

We are looking for a passionate, dynamic, self-motivated individual to play a pivotal role in the field intervention focussed on child rights and child protection. Female candidates preferred.

The counsellor is expected to conduct individual and group therapy sessions for the minor girl victims rescued and referred to Prerana. These counselling sessions would be conducted either in the Child Care Institution where the child is residing or in some cases at home, if the child is restored back to the family. The counsellor needs to have an understanding of trauma, children facing adversities.

- The counsellor will be required to travel to 3 – 4 different homes for conducting counselling sessions with the clients referred.
- Individual and group counselling with children, parents and caregivers.
- Training the staff on understanding various issues faced by children and helping them deal effectively.
- Conduct case management meetings, monthly meetings that are conducted in house for the staff to understand case work.
- We are looking for Candidates having experience of working with child victims of abuse, children coming from vulnerable backgrounds.
- The counsellor will be required to work consistently with a client.

Qualifications and Experience:

- Applicant should have a minimum of 2 years of experience working with a field-based organisation
- Good oral and written English and Hindi communication skills. Working knowledge of Marathi is an added advantage.
- Good documentation and analytical skills.

Requirements:

Candidates are required to submit an updated resume. Salary will be commensurate with the qualifications and experience.

Email the same with Subject Line Application for Counselor to applytoprerana@gmail.com