



JOB DESCRIPTION

PROJECT COORDINATOR, CHILD PROTECTION

Organization: Prerana

Title: Project Coordinator

Location: Mumbai and Thane

No of positions: 3

About Prerana:

Prerana is a civil society organization that started its work in 1986 by addressing the issue of intergenerational trafficking into the sex trade in Kamathipura, the then largest red-light area in Asia. Prerana strives to ensure optimum protection of children. This is reflected in the broad spectrum of interventions that provide a continuum of care by addressing issues of child protection in parallel with anti-human trafficking. Since its establishment in 1986, Prerana's pioneering efforts have been instrumental in supporting victims through the entire cycle from prevention to rehabilitation/repatriation. Over a period of three decades, Prerana has been successful in addressing larger issues around sex trafficking, gender-based violence, child sexual abuse and child protection and has been instrumental in bringing policy level changes through their strong advocacy.

About the Project:

The child protection system with its primary focus on safeguarding the rights of children and enabling access to care and protection is often met with challenges at the implementation and assessment level. The program focuses on gatekeeping and de-institutionalisation of children in the juvenile justice system at two levels: one, strengthening needs-based assessments at the Child Welfare Committee and two, at the Children's Home level. The overall objective aims to effectively demonstrate interventions towards deinstitutionalisation from a systems and sustainability perspective.

Job Summary:

We are looking for Project Coordinators to engage with children, families & child protection systems under this project. At Prerana, we work actively to support the existing child protection systems. We ensure that all our initiatives are centered based on the voices of the children we work with. Their thoughts and opinions are actively imbibed in all our efforts towards Child Protection.

We are looking for a passionate, dynamic, self-motivated individual who understands the importance of Children's Rights and is willing to actively contribute towards it. Following are some responsibilities that will be a part of the job role:

- Facilitate running of helpdesk at the Child Welfare Committee of respective districts.
- Conducting field-based needs assessment for the referred cases and developing appropriate safety plans for the children.



- Facilitating linkages and coordinating with stakeholders and service providers to enable children and families access schemes of the state and central govt.
- Facilitate direct financial assistance through coordination and regular follow up visits to children and families.
- Organise support group meetings with children and families to aid in effective rehabilitation and social reintegration of the children.
- To organise multi-stakeholders roundtable/meeting with govt and non govt functionaries to discuss deinstitutionalisation.
- Document case studies as well as formal case work reporting to assist in the process of rehabilitation and social reintegration of these children.

Preferred Qualifications and Experience:

- Bachelor's degree in social work with minimum 2 years' work experience with a field-based organisation or a master's degree in social work.
- Experience of working within the Juvenile Justice System is a plus.
- Good oral and written English and Hindi communication skills. Working knowledge of Marathi is an added advantage.
- Good documentation skills.

How we Hire:

- In case a candidate is selected, their joining will be subject to the outcome of a background and reference check that Prerana will conduct.
- Candidates who have been reported for prior issues of sexual or any other form of misconduct in past roles have to declare the same during the hiring process. Candidates with criminal records and concerns registered with government authorities regarding contact with children will be needed to declare the same.
- Candidates will be required to sign Prerana's Child Protection Policy after being offered a contract.

How to apply:

- Candidates are required to submit an updated resume along with a writing sample by 15th April 2022. Salary will be commensurate with the qualifications and experience.
- Email the same at applytoprerana@gmail.com with subject line – 'Application for Project Coordinator – CP''