

Organisation: Prerana

Location: Thane

Title: District Consultant

No of positions: 1



About Prerana:

Prerana is a civil society organisation that started its work in 1986 by addressing the issue of intergenerational trafficking into the sex trade in Kamathipura, the then largest red-light area in Asia. Prerana strives to ensure optimum protection of children. This is reflected in the broad spectrum of interventions that provide a continuum of care by addressing issues of child sexual abuse in parallel with anti-human trafficking. Since its establishment in 1986, Prerana's pioneering efforts have been instrumental in supporting victims through the entire cycle from prevention to repatriation. Over a period of three decades, Prerana has been successful in addressing larger issues around sex trafficking, gender-based violence, child sexual abuse and child protection and has been instrumental in bringing policy level changes through their strong advocacy.

About the Anti Trafficking Center:

Human trafficking is a systemic problem and not an episodic or trivial one which can be left to a bureaucracy here or an organization there to tackle. Prerana's approach has been participatory and rights-based characterized by de-monopolization, de-bureaucratization, and de-regimentalisation meaning the solution of this problem cannot be left with bureaucracy or regimental forces or a handful civil society organizations alone. The intervention process must be socialized in order to involve the private sector, corporate/business world as well as social forces. This is not to deny the indispensability of the police, courts, or jails in tackling the problem. The enormity of the problem demands that these various sectors must be involved in addressing the problem creatively and in a sustained manner.

Prerana's Post Rescue Interventions aim at focusing on certain activities that will address part of this problem by working in close collaboration with the various judicial, semi judicial, administrative and professional agencies to ensure immediate and long-term post rescue, rehabilitation of the rescued victim. The operations include:

- **Post Rescue Operations (PRO):** Provision of immediate and long-term rehabilitation of the minor victims rescued from Commercial Sexual Exploitation and Trafficking (CSE&T).
- **Sensitization and Training:** S&T on Prevalence and seriousness of the issue, destination crimes, the need to stop revictimization of victims, rule of law and protection of rights, socio-economic analysis, legal awareness, exposure to regional and international instruments. Some of the training curriculum that Prerana has developed over a period of years is standardised by UNODC.
- **Capacity Building of Duty Bearers and Care givers:** Prerana works closely with stakeholders who are directly in touch with the victims of CSE&T to equip them with skills and knowledge resources that will help them execute their on-field roles better.
- **Information Dissemination:** Through ATC release (newsletter) and Prerana's Anti Trafficking Online Resource Centre (<http://fighttrafficking.org/>), relevant and recent information on AHT across the South Asia Region is disseminated to organisations and key individuals on a monthly basis.
- **Legal Mobilization**
- **Research and Documentation:** Undertake several research studies and documentation activities to contribute constructively to the research and policy initiatives at the regional and national level.

Job Summary:

The organisation is looking for a District Consultant to help in the implementation of its Specialised Social Case Work (SSCW) program under the Phoenix project in Thane.

The SSCW program is an innovative initiative to strengthen the child protection system by training personnel to provide victim assistance services for victims of sexual violence. The program includes a comprehensive training curriculum, handholding by experts and developing a model of convergence in the district. The training is developed around practical field requirements like how to conduct a Social Investigation and the process of documenting the same, how to develop an individual care plan, the roles, and responsibilities of an individual appointed as a support person in a case of sexual violence against a child, barefoot techniques of counselling, understanding basics of important legal documents like the JJ Act, POCSO Act and ITP Act, etc., such as comprehensive multidimensional case work services.

We are looking for a passionate, dynamic, self-motivated individual to play a pivotal role in Prerana's Phoenix Project. The District Consultant will be responsible for:

- Assisting the team in planning and executing of Specialised Social Case Work trainings and on- field assistance to participants in Thane.
- Collaboration and liaison with local child protection authorities for effective implementation of the project.
- The DC shall conduct surveys to identify local individuals with the required potentiality to be trained as SSCWs under the project, assess them, interpret to them the project as prescribed by the project head, and firm up their availability and inclination to go through the training programme and function as SSCWs for the district.
- Shortlist and finalise the participants on the basis of the applications received with assistance from the Prerana team.
- Co-ordinating logistical and other arrangements for conducting the social case work trainings (either offline or online).

Requirements:

- Applicant should be willing to spend good time on the field.
- Applicant should be familiar with the Child Protection authorities and preferably a resident of Thane or willing to travel regularly to Thane.

Qualifications and Experience:

- It is preferred that the applicant has a minimum of 2 years' experience working with a field-based organisation and has a fair understanding of the child protection space.
- Good oral and written Marathi, English and Hindi communication skills.

Requirements:

Candidates are required to submit an updated resume. Consulting fees will be commensurate with the qualifications and experience.

Email the same with Subject Line Application for District Consultant - Thane (Phoenix) to applytoprerana@gmail.com